

Health in all policies in a local context

The Municipal Master Plan as a strategic tool to promote public health and health equity



Dina von Heimburg, Public Health Coordinator in Innherred samkommune (joint municipality)

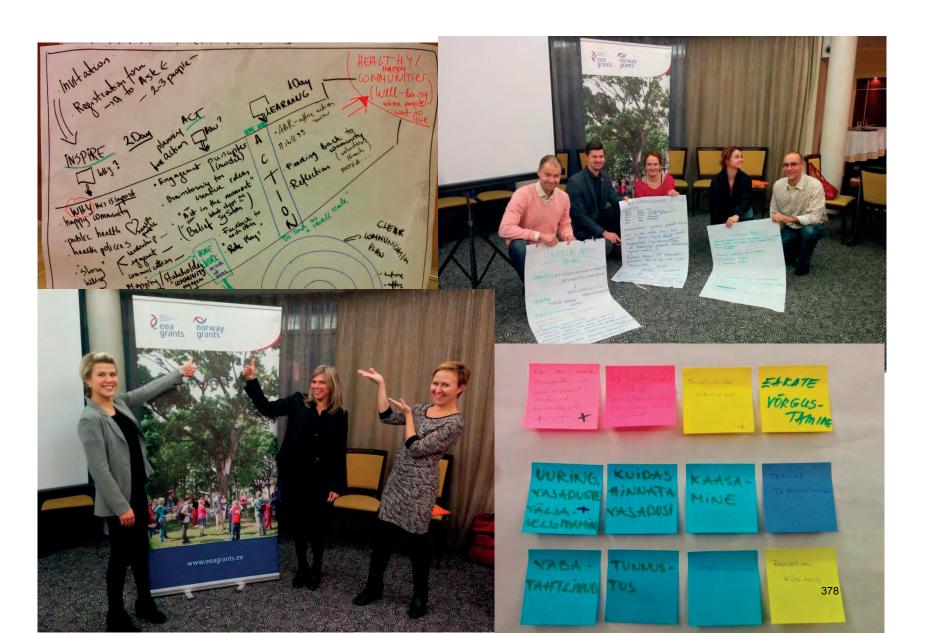




- » Euro Healthy Cities network
- » National network in Norway
- » Verdal and Levanger are proud members
- » «Laboratory»: Develop and share «best practice» of public health work at the local and regional level.



Seminar in Estonia 2014



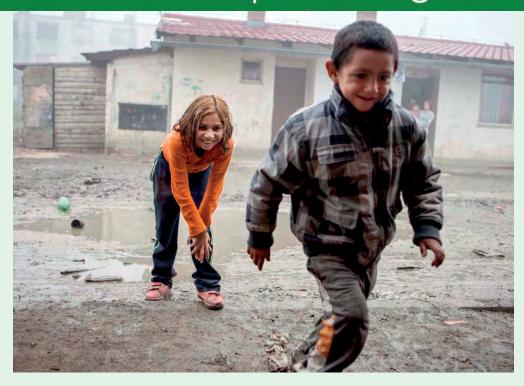
Study trip to Poland 2015







Review of social determinants and the health divide in the WHO European Region

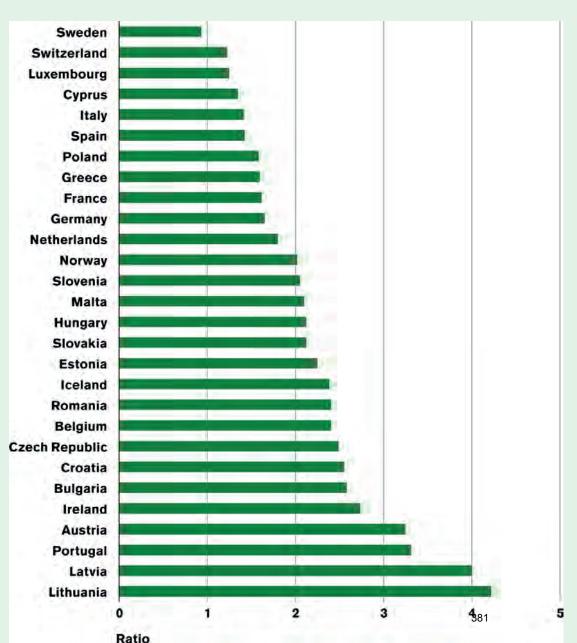


Professor Peter Goldblatt, UCL, Presentation in Levanger 2014





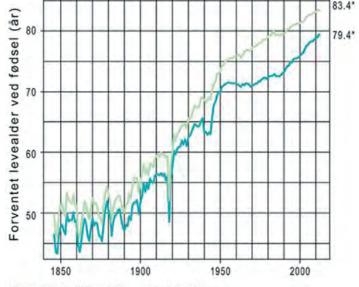
Ratio of poor health among people with primary-level education (level 1) to poor health among those with basic tertiary education (level 5) in selected European Region countries, 2010



Source: EU-SILC

Public health in Norway

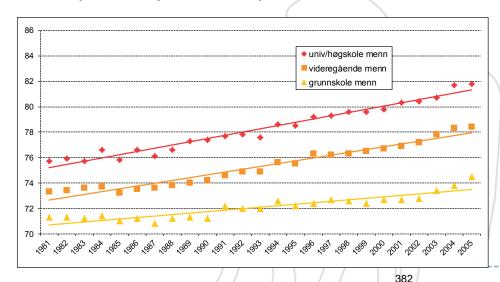
In general, Norwegians have good health, but we still face major challenges....



Figur 2.2 Utvikling i forventet levealder Kilde: Statistisk sentralbyrå

- Social inequalities in health is increasing
- Demographical changes in the population
- Changes in lifestyle caused by societal structures
- 4. NCD's and mental health

Life expectancy – men by educational level



The «new» Public Health Act

- New challenges in public health
- Previous legislation had not worked out as intended
- «Bottom up» public health advocacy from municipalities and counties
- The coordination health reform of 2012 points out the need for strengthening health promotion and early prevention in order to facilitate a sustainable development – locally, nationally and internationally

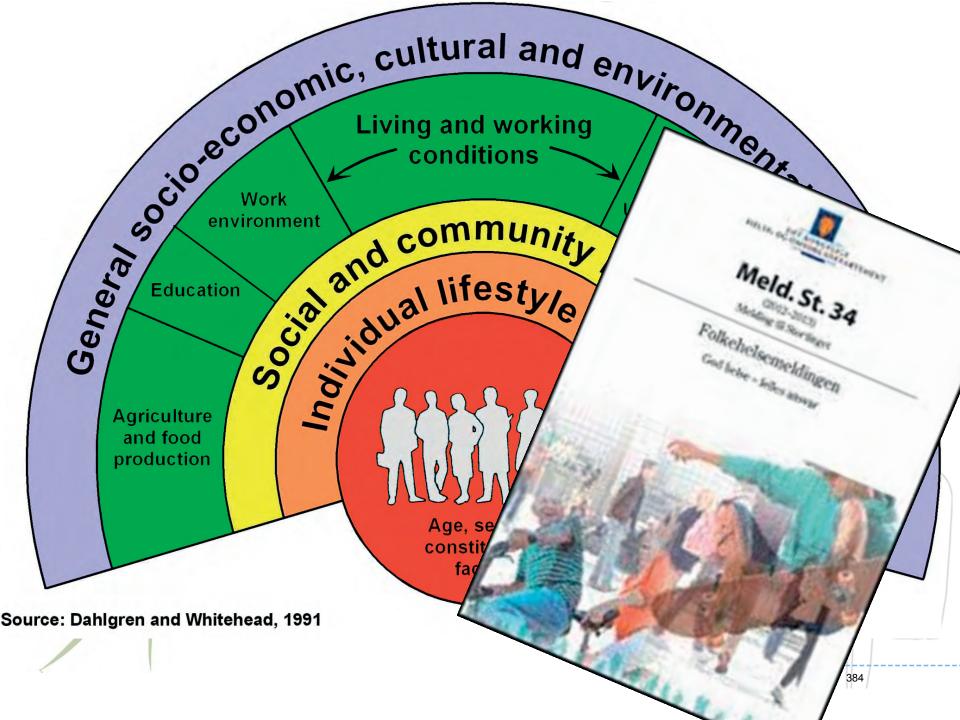


Prop. 90 l

Proposisjon til Stortinget (forslag til lovvedtak)

Lov om folkehelsearbeid (folkehelseloven)



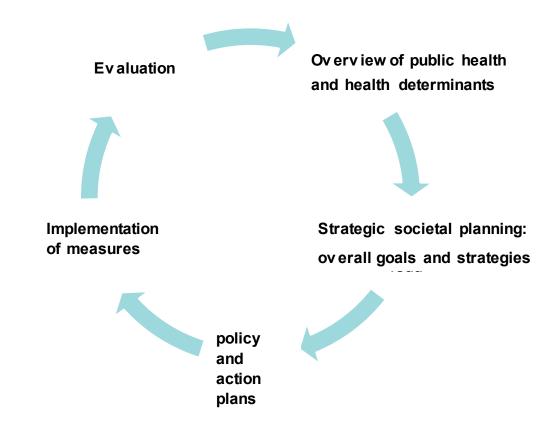




Empowering communities through The Public Health Act

Main objective:

Societal development in order to promote public health and reduce health inequalities





Underpinning principles – Public Health Act



- 1. Health equity: Health inequities arise from the societal conditions in which people are born, grow, live, work and age the social determinants of health. Social inequities in health form a pattern of a gradient throughout society. Levelling up the gradient by action on the social determinants of health is a core public health objective. A fair distribution of societal resources is good public health policy.
- 2. **Health in all policies:** Equitable health systems are important to public health, but health inequities arise from societal factors beyond health care. Impact on health must be considered when policies and action are developed and implemented in all sectors. Joined up governance and intersectoral action is key to reduce health inequities.

Principles of public health cont.



- 3. Sustainable development: Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs. Public health work need to be based on a long term perspective
- 4. **Precautionary principle:** If an action or policy has a suspected risk of causing harm to the public or to the environment, the absence of scientific consensus that the action or policy is harmful, cannot justify postponed action to prevent such harm
- 5. Participation: Public health work is about transparent, inclusive processes with participation by multiple stakeholders. Promotion of participation of civil society is key to good public health policy development



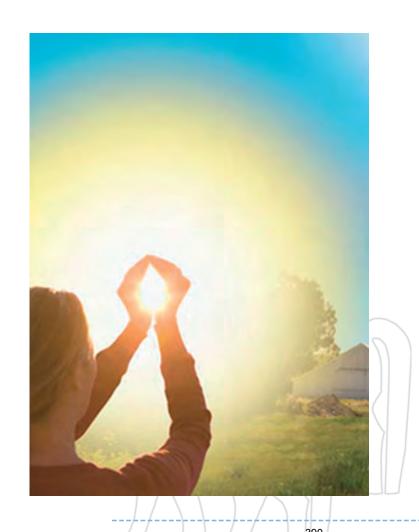
Health promotion requires systematic wiring

However, organizing tons of wires to get the machinery working, is not an easy task...

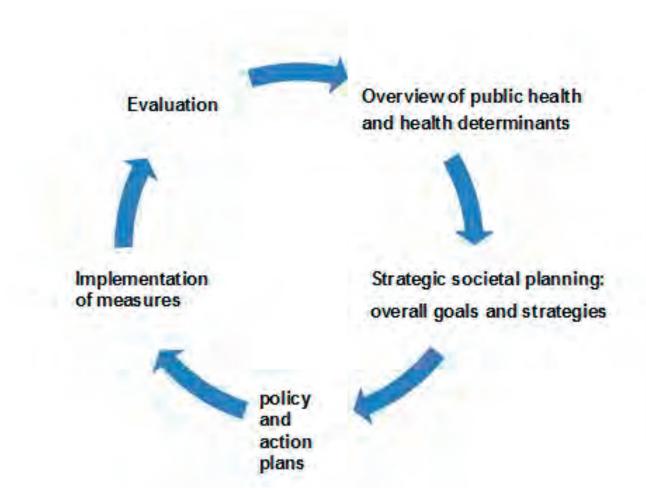
3 Main messages from Verdal and Levanger:



- Public Health Strategy =
 Municipal Master Plan.
 A holistic approach to HiAP.
- Local knowledge and research-based arguments have been extremely important
- Sufficient anchoring in the political and administrative leadership has been crucial to success.



... Verdal and Levanger try our very best to fulfill the systematic public health circle....



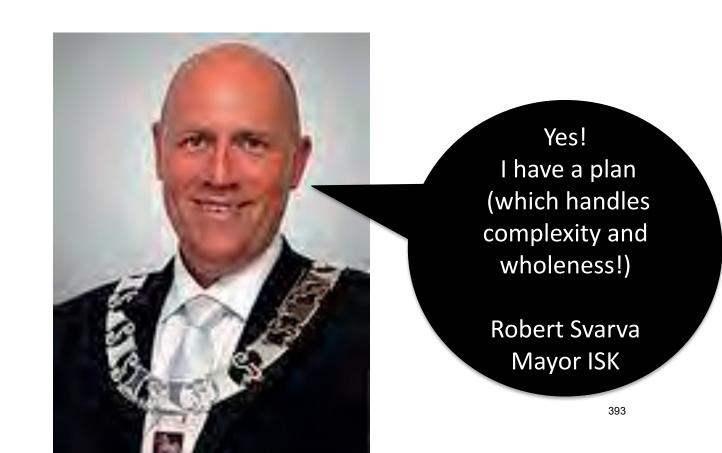


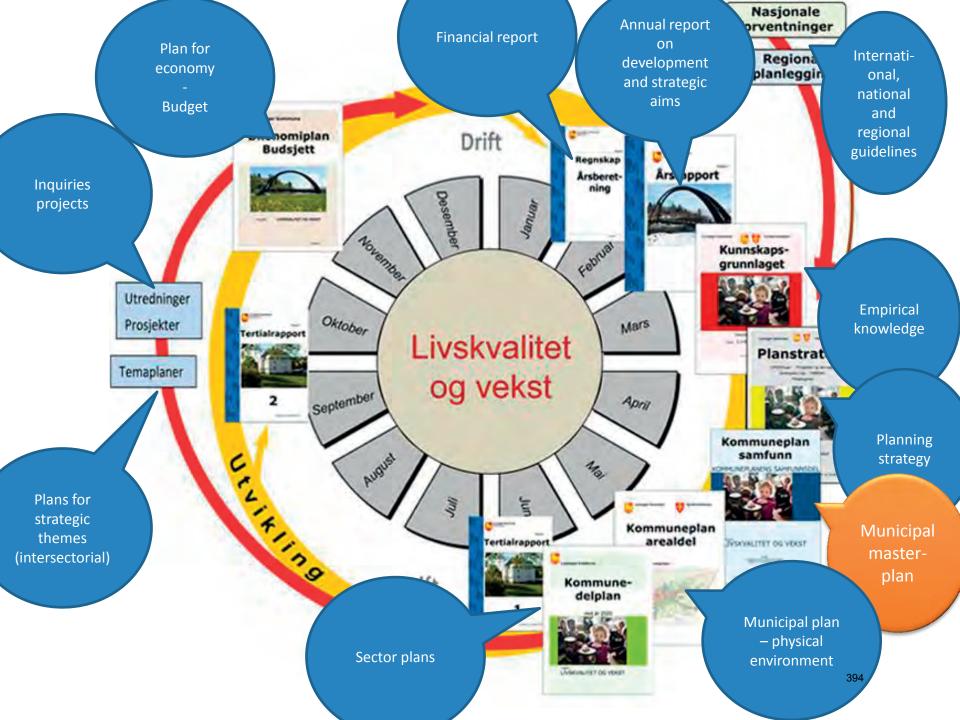
Central principles in Verdal and Levanger:



- Public health and equity are political choices.
 The Mayors are our «public health leaders», and the chief of administration and all the rest of us support them in this task.
- We develop our work through processes anchored within the municipality organization prior to loosely connected projects.
- Strategic development of services and communities with a focus on overall planning, co-creation and leadership

...Policy and governance must be conducted on the basis of procedures that unites knowledge, goals, strategies, actions and priorities, so that we can deal with a complex world ...





Municipal plan – public health strategy

Process 2014



395







What are we really planning for??



Health in All Policies!



OTTAWA CHARTER FOR HEALTH PROMOTION 1986



• STRENGTHEN COMMUNITY ACTION

- ENABLE
- MEDIATE
- ADVOCATE
- DEVELOP PERSONAL SKILLS
 - BUILD
 HEALTHY
 PUBLIC
 POLICY
- CREATE SUPPORTIVE ENVIRONMENTS
- REORIENT HEALTH SERVICES



Redefine our perspectives: What creates health, well-being and resilience?







What is Mike Grady, UCL/Marmot review team, 2014) What enhances detrimental to my wellbeing my wellbeing and health and health GLOBAL ECOSYSTEM Lack of Recycling NATURAL ENVIRONMENT interesting facilities BUILT ENVIRONMENT activities in winter Green OCAL ECONOMI Climate stability spaces that COMMUNITY Blodiversity I can use Poor local Wealth creation LIFESTYLE Resilient markets Water, Land social networks Social Capital job PEOPLE Affordable prospects healthy food Poor street Age, sex & macro-economy, politics hereditary factors other neighbourhoods Affordable lighting and Culture, global forces other regions transport uneven pathways Spending The determinants of Barton and Grant 2010 Soaring time with health and well-being fuel bills in our neighbourhoods my and poor neighbours insulation

Half full or half empty?

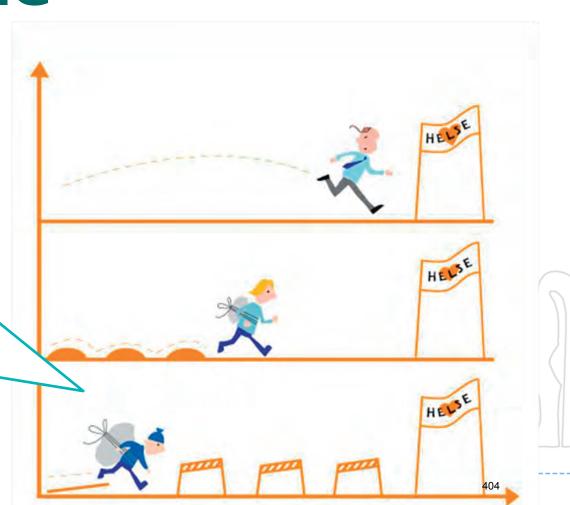


http://www.abcdinstitute.org

Social inequalities in health is unfair and unavoidable



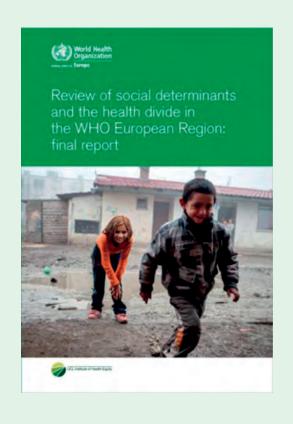
I can get strong and resilient by carrying this burden, but it basically depends on my social conditions, and if I learn proper tecniques to carry these stones on my back...

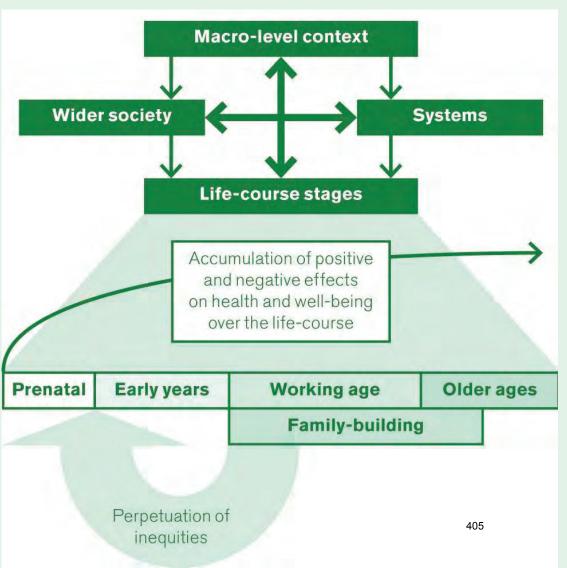




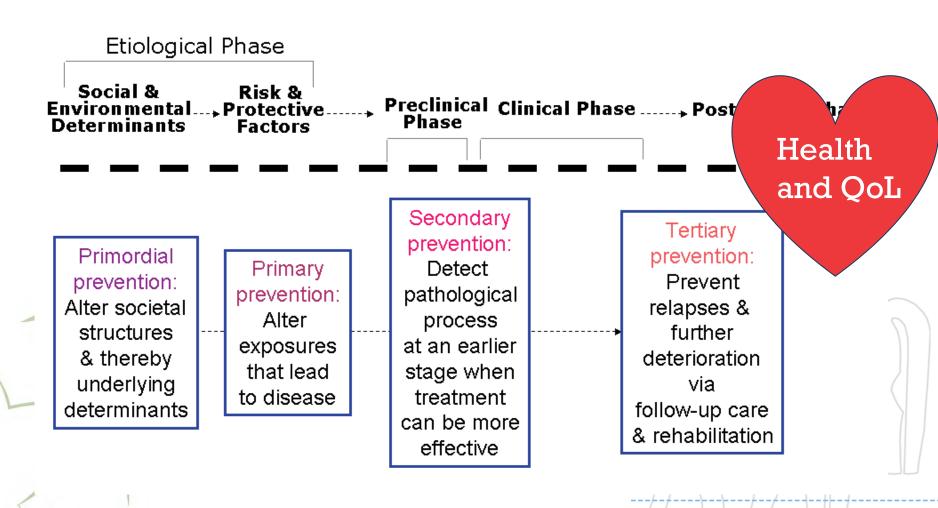


Life course and generational perspective

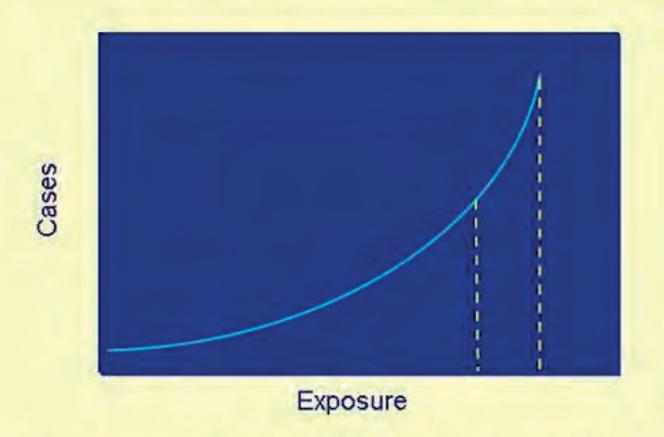




Clinical Course of a Disease, linked to prevention stages



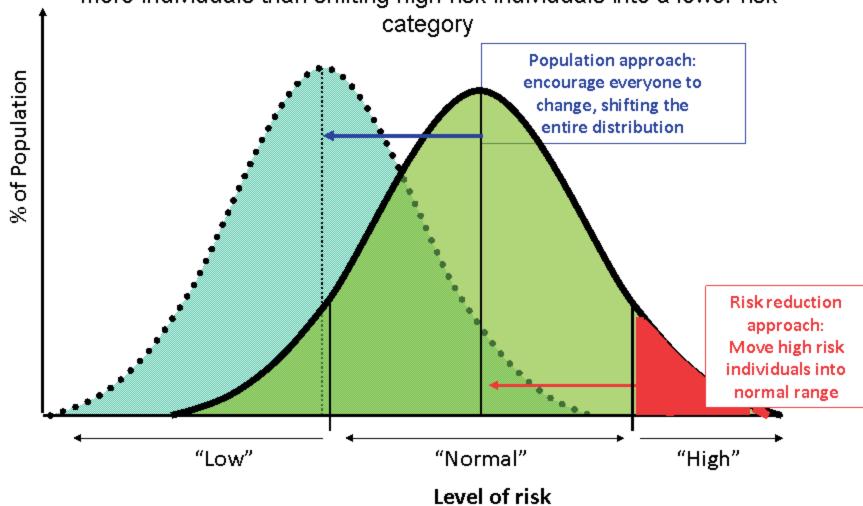
The Prevention Paradox



A large number exposed to a small risk generate more cases than a small number exposed to a large risk

The Bell-Curve Shift in Populations

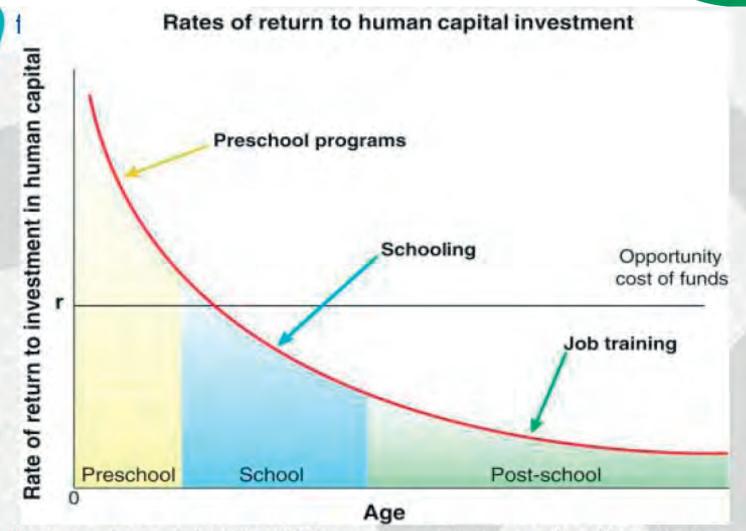
Shifting the whole population into a lower risk category benefits more individuals than shifting high risk individuals into a lower risk



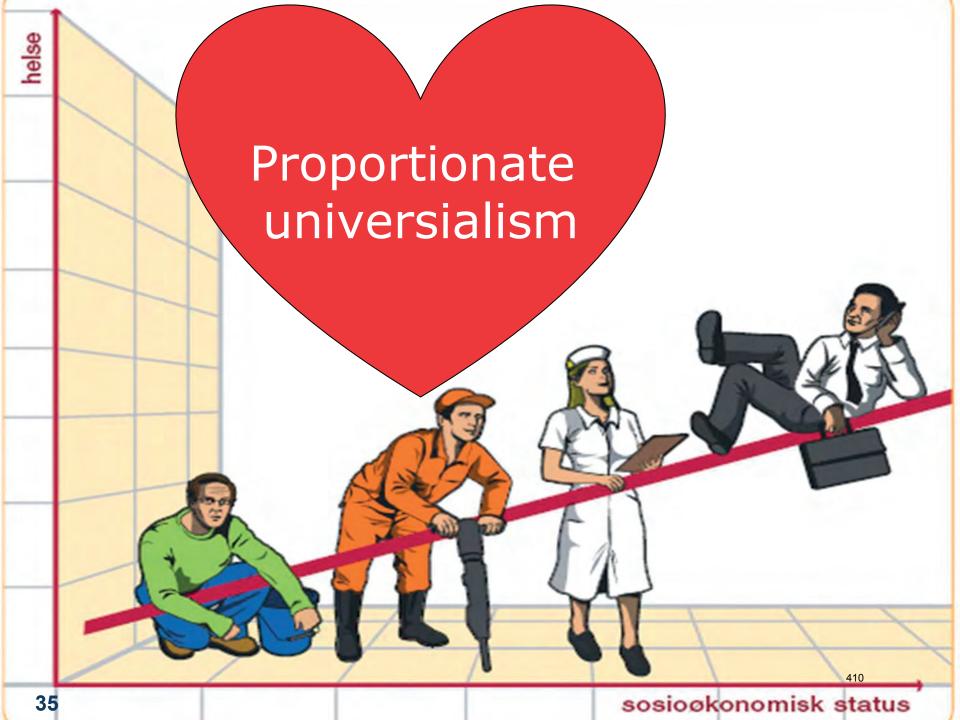
Source: Rose G. Sick Individuals and sick populations. *Int J Epidemiol*, 1985; 12:32-38.

Early Childhood = investment





Heckman, James J. (2006). "Skill Formation and the Economics of Investing in Disadvantaged Children, *Science*, 312(5782): 1900-1902.

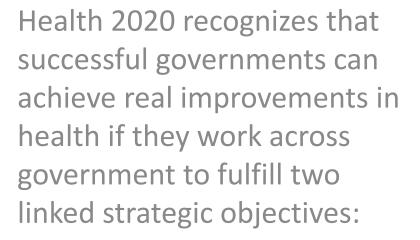


WHO Health 2020



HEALTH 2020

A European policy framework supporting action across government and society for health and well-being



- improving health for all and reducing health inequalities
- improving leadership and participatory governance for health.



The Trondheim Declaration (2014): Fair distribution of health and well-being - a political choice

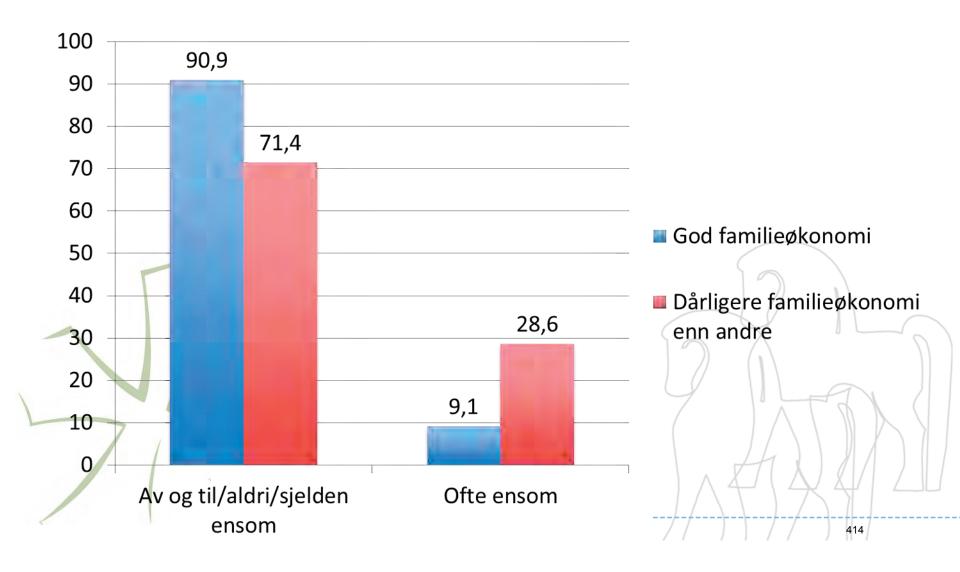


Local empirical data on population health and determinants



UNG-HUNT 3: Social inequalities – loneliness amongst youth in Levanger

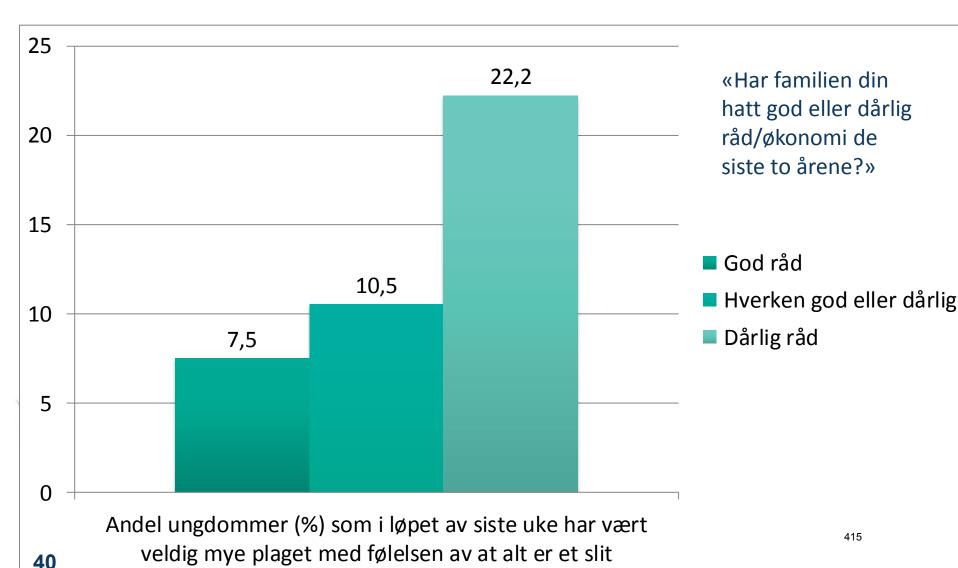
Livskvalitet og vekst



Ungdata 2012 – Levanger

«feels like everything is a struggle» Family economic resources

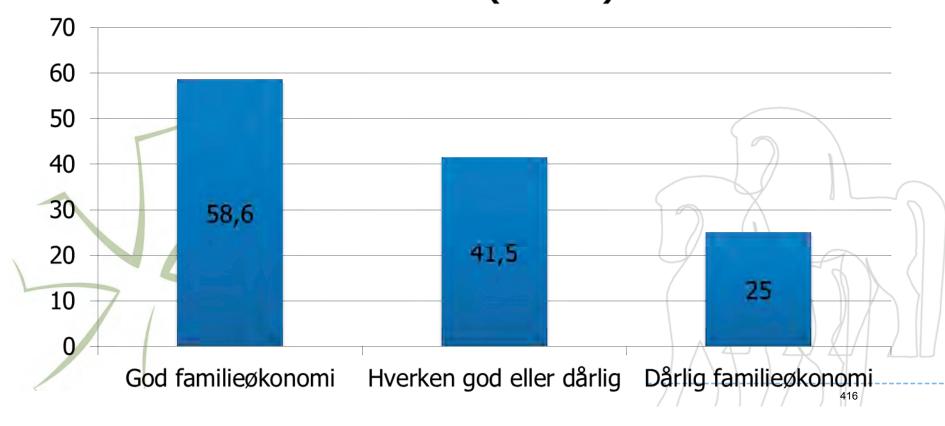




Ungdata Verdal 2013 Percentage of young people who thrive very well in the community – family economy



Andel (%) som trives svært godt i nærmiljøet der de bor (N=798)



Paradigm shift??? FROM DISEASE PREVENTION TO SOCIETAL DEVELOPMENT!



The power of definitions and «framing»



We chose the definition of health provided by Peter F. Hjort as the basis for the development of our goals and strategies:

"Good health is what a person has when he has the ability and the capacity to cope with and adapt to life's inevitable difficulties and day-to-day requirements."

Health and QoL

Definitions and perspectives provided in the MMP



We shall therefore focus our work on community development that promotes public health and reduces social inequalities in health and conditions of life. The focus on the residents will give everyone the opportunity to participate in the community regardless of age, gender, orientation, social and cultural background and disability. Public health is affected by all social sectors, as shown in Figure 1. That is why public health strategy is woven like a red thread through the entire local government plan, in which quality of life, health and control are key concepts.

We have chosen the definition of health¹ provided by Peter F. Hjort as the basis for our goals and strategies for the community: "Good health is what a person has when he has the ability and the capacity to cope with and adapt to life's inevitable difficulties and day-to-day requirements."

What affects health and quality of life?

The factors affecting quality of life and health may be presented in a causal chain that stretches from the general community situation to the characteristics of the individuals. This is illustrated in Figure 14.

Although social networks and living habits have a more immediate impact on health and quality of life, they are also greatly affected by underlying factors in which all the social sectors play on important role.

We must therefore consider the consequences for health, quality of life and a fair distribution of the conditions of life in everything we do.



Figure I Public health is affected by all rectors





Creating solutions together



«Health in all policies»

Process 2014



Existing municipal plans



GOALS

We are working to achieve the following objectives:

- Our municipalities are good communities to live in for a whole lifetime, and everyone feel as a valued part of the community
- All children must be given the best possible start in life
- All the inhabitants feel secure, they have control of their everyday life and they have added several active years of life with good health and well-being
- Our municipalities are a force for development in a sustainable and robust part of Central Norway





Prior

Prioritis

• Ensuring the Zens' needs

- Arranging for an assistance of the second production and increased food production.
- Taking still clearer resp.
 climate challenges
- Mobilising local community resources arrough transparency, the involvement of citizens and collaboration and alliances with knowledge institutions, business, the cultural and the voluntary sector and public players
- Ensuring holistic solutions, coordinated work processes and future-oriented and knowledge-based services
- Reconciling policy and service provision through binding, coherent and economically sustainable planning
- Contribute to a sustainable development in the region with emphasis on infrastructure, business and cooperation with other municipalities



INDICATORS AND PERFORMANCE REVIEW

The target indicators shown below are as assessment is performed in the light of the development is in line with them. Where poage, gender and social status. It must presupp inequality to be reduced.

for the assessment of the results in the annual report. The ipal objectives and is intended to give an indication of whether the assessment must be based on a breakdown by geography, pition for the situation to be improved for all and for

- Life Expectancy (Public Health Institute of
- Self-reported health and quality of life (
- Years of life with good health (HUNT4)
- Access to trusted friends/networks w
- Participation in further education (Co
- Long-term unemployment (Nav)
- Disability (Nav)
- Households with persistent pers
- Participation in cultural activit
- Physical activity (bicycling and)
- Infrastructure for walking and bic
- Traffic (number of passengers us
- Civil Index (The Civil Survey)
- Democracy Index (The Civil Surv
- The Municipal Barometer (Munic)
- Source Separation (Innherred Renovacion
- The Industrial Index (Central Industrial Organical)
- Commercial Institutions (Innovation Norway)
- Net and gross operating profit as a percentage of operating reven
- Provision reserve as a percentage of operating income (Municipal accounts)

A lot of public health-related indicators!

Where possible, the assessment must be sorted by geography, age, gender and social status. Ambition: improve situation for all and reduce inequality

accounts)

Direct links between strategies, measures and (joint) budgeting

8.3 Driftstiltak

Strategier i Kommuneplanens samfunnsdel				Kostnad (mill. kr.)					Finansiering av helårsvirkning		
Sikre en bærekraftig politikk	Prioritere en god start og mestring hele livet	Skape rause og robuste livsmiljøer	Tiltak	2015	2016	2017	2018	2019 -2022	Omlegging drift	Ekstern finans.	Nye midler i økonomi- planen
Strategi 1:	Forebyggend	le, tidlig og tv	verrfaglig innsats		_						
х	x		Styrking av ordinær opplæring gjennom kompetanseutvikling, bevisstgjøring av lærere.	x	×	x	х	х	x		
	x		Økt pedagogtetthet. Statlig satsing i to av ungdomsskolene våre (2013 – 16).	x	х					x	
x			Realisere Familiens hus.	х	х	x	х	x	x		
x	x		Styrke skolehelsetjenesten opp mot nasjonal norm (Helsedir. IS-1798).	х	х	х	х	х		x	x
х	X		Etablere to 100%-stillinger for kommunepsykologer	Х	x	х	х	х		12015	Fra 2016

...With a little help from our friends....



Vital to reach out for help (to our friends) in order to create the skills, the willingness and the abilities needed to implement and evaluate HiAP efforts and effects of interventions.

- People, neighbourhoods, NGOs, public and private organizations and businesses everyone that might contribute in the local community
- The Norwegian Healthy Cities Network (WHO)
- Partnership with University College of London/Marmot Review Team
- HUNT, University College of Nord Trøndelag, local hospital (HNT), KS, NT County government, National centre of arts and health
- Other local, regional, national and international resources





«How can it be organized?»

Process 2014

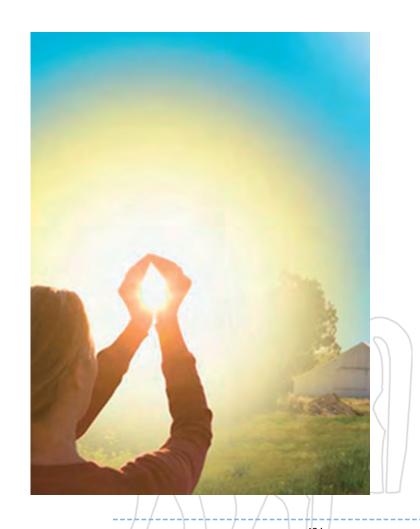


Existing municipal plans

3 Main messages from Verdal and Levanger:



- Public Health Strategy =
 Municipal Master Plan.
 A holistic approach to HiAP.
- Local knowledge and research-based arguments have been extremely important
- Sufficient anchoring in the political and administrative leadership has been crucial to success.









Thank you for listening!!



Contact information:

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Phone: +47 93043714









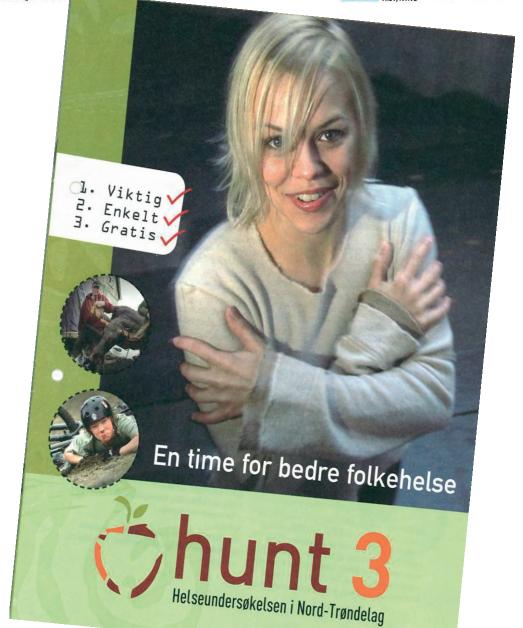












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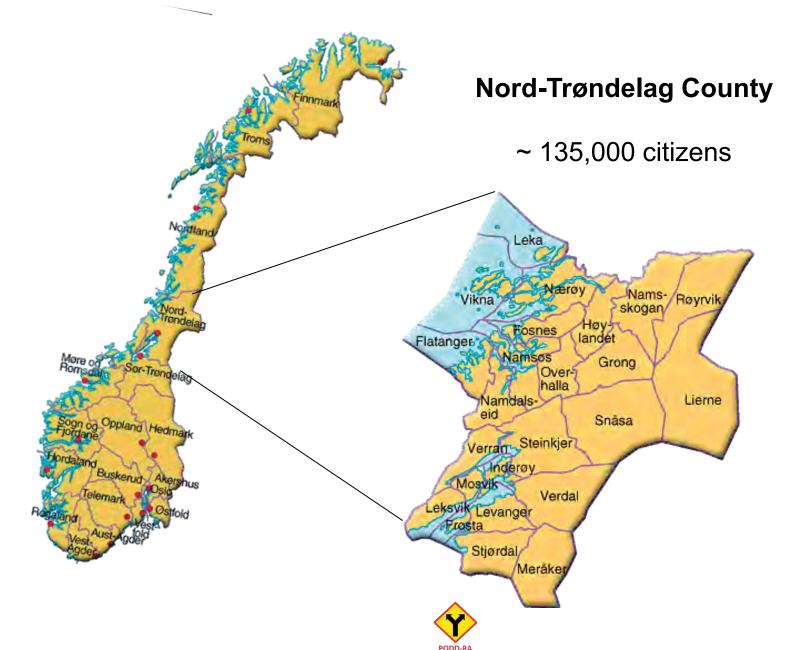












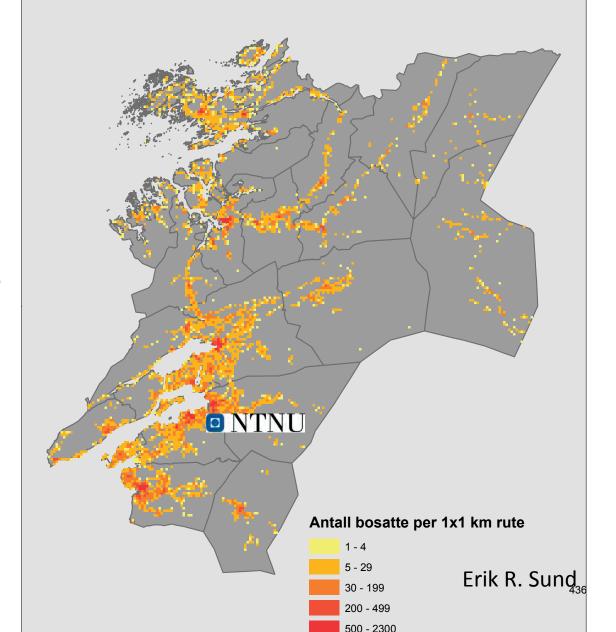


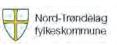


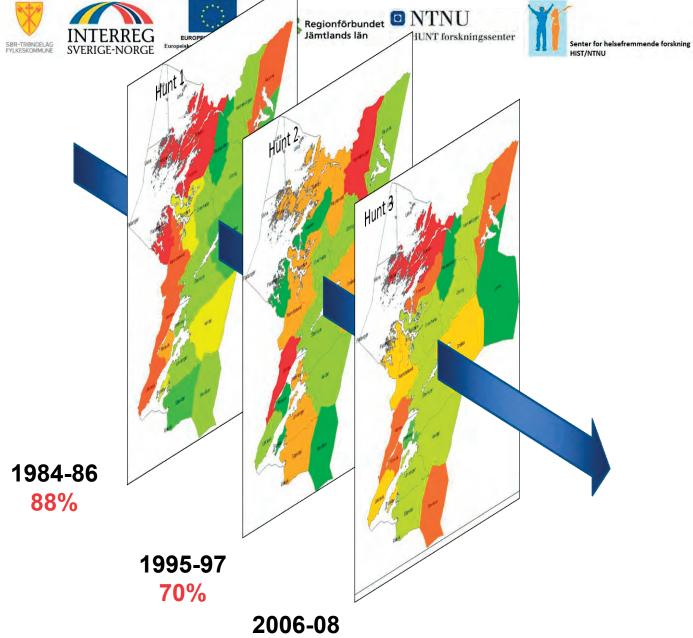




Where people live







60%













Health data from 120,000 individuals





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å slutte å røyke eller for å redusere røykings?	call gong pricks Inger ganger siste Is
Noi Jan for I	2.8 ganger oc mithed
Ja for Adulta Brasilia	Har du drukket alkohol i leget av 4 Nei
MATVARER	de siste 4 uker?
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Pulser/hamburgere.	
Per Case	Antallighas
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uer som pålegg/middegl	Hyor ofte drikker du 5 glass eller mer av el, vin eller brennevin ved samme anledning?
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74n	U
Onego-Skipker	MOSJON/FYSISK AKTIVITET
Vitamin- og/eller mineralt/skudd	BOSSING CONTRACTOR CON
Hvor mange glass drikker du vanligvis av følgende?	Med moson mener is at dulf ets pår tir, går på ski, i ovalnimar eller driver trening/idrett.
// Ster - 3 glass /Sevrem Ages or Jose! Selder: 16 Eqt. 23 Age.	The ofte driver du mosjon? (To ac gianocomunica)
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Bruvolt med sider -	Centraint liver day
Brus/afriden akker _ 0 0 0 0	
Just electroster	Dersom du driver siik mosjon, så ofte som en eller flere ganger i uks; hvor hardt mosjonerer du? (Ta et gjenomsnit)
Hvor mange kopper kaffe/te drikker du pr. degn?	Tar det rolig uten à bli andputten eller svett
(Sett O derson du Ake drâker kallei'te dagligt	Tar det sknakt at jeg blir andpusten og svett.
Koke Anten kallo kalle Te	Tar magnisation helt ut
Avtall kopper	Huor lenge holder du på hver gang?
0.000	(That gennomina)
Hvor mange kopper kaffo	Mindre enn 15 manuter 30 minuter - 1 time
Grikker du om kvelden (etter kl. 1817	15-29 minuter Mer enn I time
Action to Con-	



































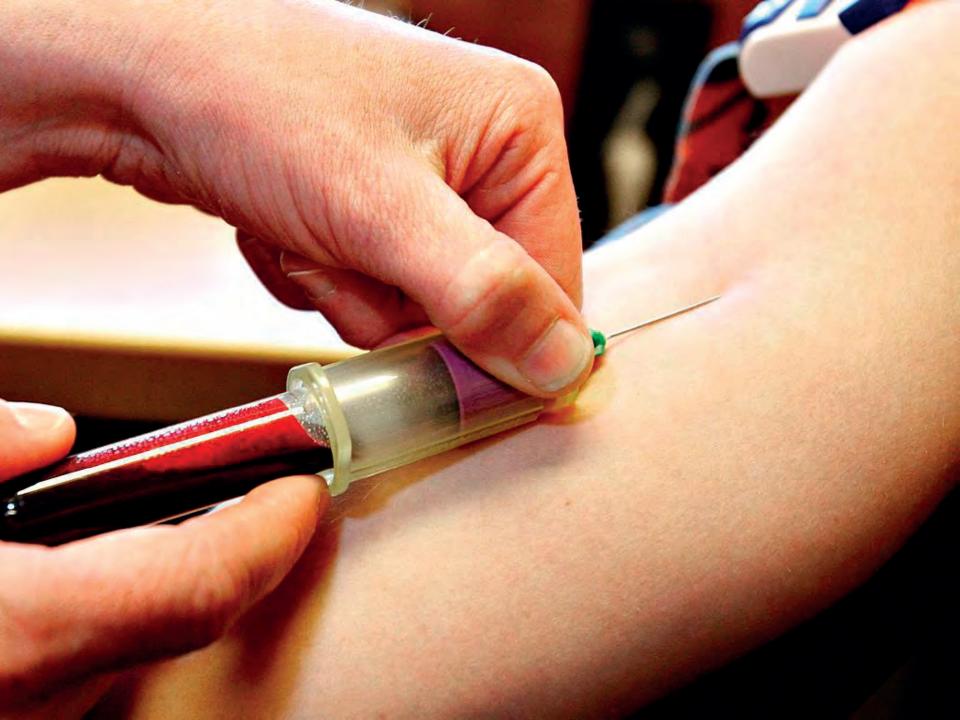


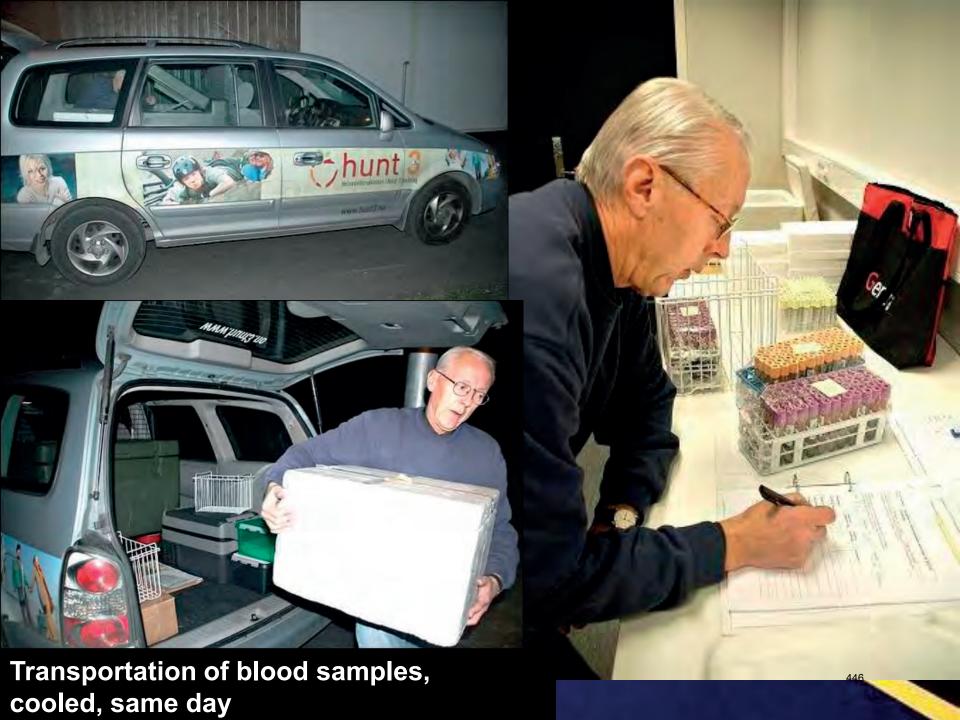
Lung function































HUNT Research Centre,

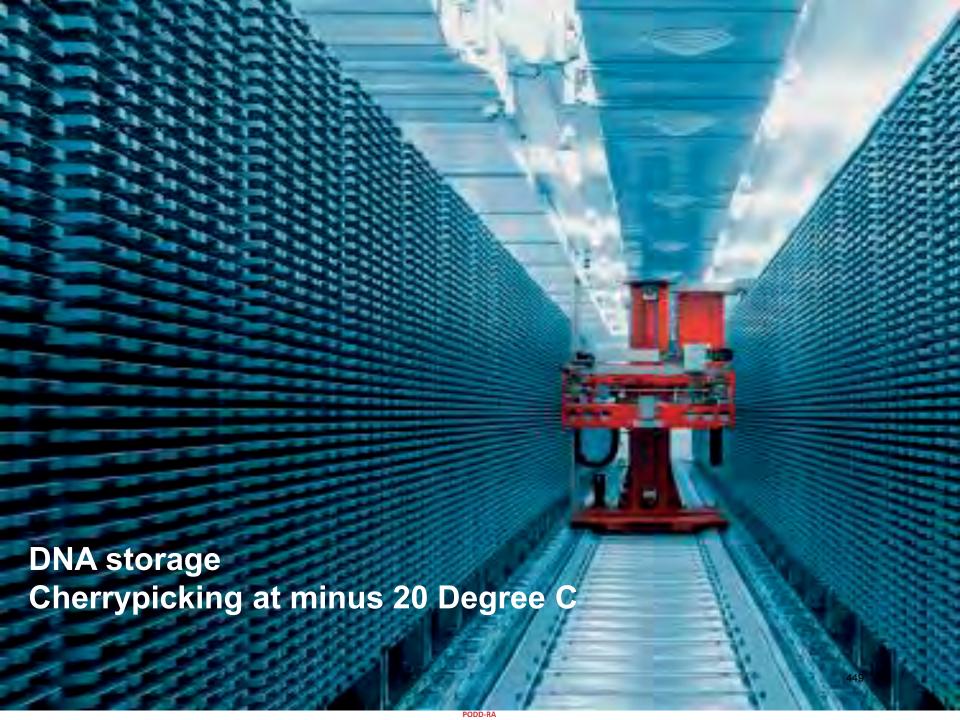
Nord-Trøndelag



















































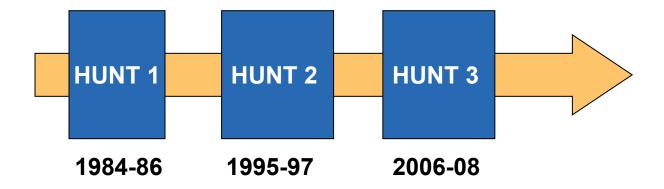




DNA-extraction Genotyping

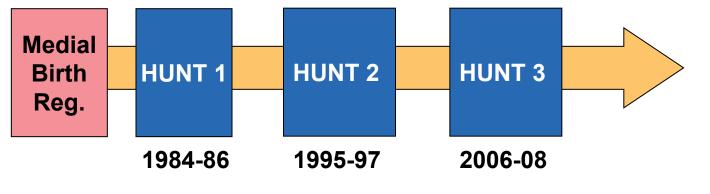


12 11 2007 12:46



Key:

The 11-digit personal identification number



Key:

The 11-digit personal identification number

REGISTRIES

- Cause of death
- Cancer
- Family register
- Drug prescriptions
- Stroke
- Myocardial infarction
- Venous trombosis
- Dementia
- Multiple sclerosis
- Bipolar
- Scizofreni⁴⁵⁴

















~ 60-70 each year

Totally ~ 700

130 PhD degrees



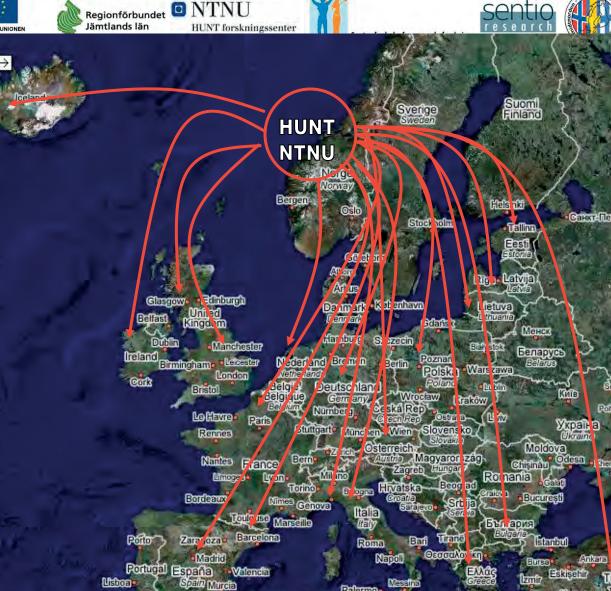










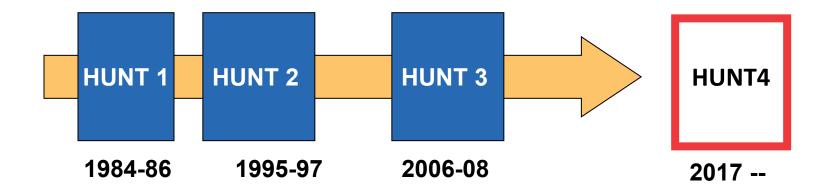


Palermo

European collaboration



Málaga





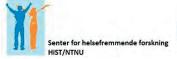










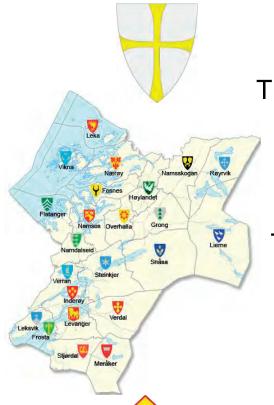






Political support

The Norwegian government



The County Council

The 23 municipalities



















TRUST





Viking spirit





















Longer - and better life



http://www.ntnu.no/hunt



The Nord-Trøndelag Health Study (HUNT)

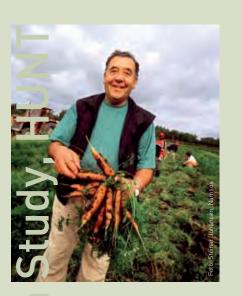
HUNT is one of the largest and most comprehensive population-based health surveys ever performed. HUNT is a unique databank of personal and family medical histories, clinical measurements, exposure variables and biological material collected in three consecutive studies from 1984–2008. In total, more than 100,000 persons from the County of Nord-Trøndelag in Norway have participated.

HUNT collaborates with national and international research groups on some of the most important health challenges facing our world today, such as diabetes, cancer, musculoskeletal disease, mental illness, migraine, prostate problems, urinary incontinence, reproduction, weight and cardiovascular disease.

Built on trust

The fundamental strategy of HUNT is to earn and maintain the confidence of the population we work in and with. This strategy has been successful and has resulted in extraordinarily high participation rates. There is enthusiastic public and political support for HUNT and for the HUNT Research Centre. This has created a good basis for further health surveys in the County and an excellent research environment.

The HUNT studies have compiled extensive medical, lifestyle and environmental data and nearly 3000 different variables per individual. These datasets allow for prospective disease profiles. Through an individual personal identifier (PIN) linkage to registries at the national level can be established to access additional information. Participants have several studies based on HUNT data and has greatly contributed to the overall value of the HUNT Biobank for research projects.



Contact information

HUNT Research Centre is part of the Faculty of Medicine at the Norwegian University of Science and Technology (NTNU), Trondheim, Norway. HUNT Research Centre is located in Verdal in the County of Nord-Trøndelag.

Read more: www.hunt.ntnu.no

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Director HUNT biobank:

Professor Kristian Hveem E-mail: Kristian.Hveem@ntnu.no

Selected publications

Close to 500 publications and 40 PhD's, based on HUNT data, are an important part of our scientific output.

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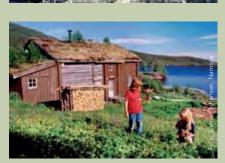
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associated with each biological sample, comprising in total about 800 exposure variables correlations to be made between genetic, epigenetic, lifestyle, environmental and health/ provided very detailed information through the HUNT surveys. This has been validated in











HUNT 1-2-3

In 1984, a population-based health study was launched in the central Norwegian region of Nord-Trøndelag. The study was intended to stimulate epidemiological research and to provide a new basis for clinical and preventive medicine projects. The study was named the HUNT Study.

The County of Nord-Trøndelag has a scattered rural population of about 130,000, which can be characterized as stable and homogeneous. Urban centres are small, with fewer than 25,000 inhabitants, and the population is served by two well-established local hospitals. To date, three surveys have been completed.

The **HUNT1** study (1984–1986) recruited 75,000 participants above 20 years of age, with no upper age limit. The participation rate was 88 %, a remarkable result in national and international terms. The survey was based on questionnaires and clinical examination, a capillary glucose test was taken, but no biological samples were stored.

The **HUNT2** study (1995–1997) comprised 74,000 participants, once again achieving a very high participation rate of 72 %. The age group between 13 and 19 was included in a sub-study called YoungHUNT. In addition to questionnaires and clinical examination, 65,000 blood samples (serum, whole blood) were collected from all participants aged 20 or older, resulting in the current collection of purified DNA material.

The **HUNT3** study (2006–2008) was completed in June 2008 with a attendance rate of close to 60 %, comprising about 60,000 participants, including the YoungHUNT sub-study. The study introduced a strict protocol for collection, sample handling and storing of blood samples, thus ensuring biological samples of optimal quality.

Covering more than 20 years

HUNT offers unique opportunities for longitudinal studies, given that 46,000 individuals participated in both HUNT1 and HUNT2, covering a period of 10 years. Of these, 27,000 have also participated in HUNT3, allowing for 20 years of longitudinal follow-up. In HUNT 3, 37,000 of the participants in HUNT2 were re-examined.

The combination of health data and biological material with a very large number of other exposure variables, is ideal for studies of interactions between genetic variation, lifestyle and environmental factors. The value of HUNT lies also in the possibility of linking to well-classified phenotypic information sources, such as local and national disease registries.





YoungHUNT: In 1995, YoungHUNT was established covering the age group from 13 to 19 with a attendance rate of 90 % of the invited.

The homogeneous and stable population of Nord-Trøndelag in Norway is a unique source of health information and biological material



HUNT Biobank and the National CONOR Biobank

HUNT Biobank is one of the most modern and extensive international biobanks, storing whole blood and DNA from 200,000 individuals, serum and plasma samples from more than 100,000 individuals as well as urine, RNA tubes, cells, buffy coat and Na-heparin tubes for environmental analysis for as many as 50,000 individuals.

All bio-specimens from the HUNT surveys are collected, processed and stored at the HUNT Biobank in Levanger, which was officially opened in March 2007. The Biobank is a new laboratory and storage facility (2000 m²) specially designed for the purpose and equipped with state-of-the-art infrastructure, including a fully automated DNA storage facility, in which all samples are stored at the appropriate temperature.

The National CONOR Biobank is located on the same site, where it serves as a central research repository for DNA samples from all the largest Norwegian health surveys. These make up "the Cohorts of Norway" (CONOR), which include samples from more than 200,000 individuals.

International collaboration and ongoing studies

The HUNT databank provides data on a large number of diseases observed in the general population. The data have been utilized in more than 250 ongoing or completed research projects, with particular emphasis on major disease areas such as diabetes type 2, cardiovascular, kidney and pulmonary disease, and bone density - as well as in studies on urine incontinence, haemochromatosis, reflux disease/dyspepsia, thyroid disease, headache and skeletomuscular complaints, anxiety and depression.

HUNT is an integral part of several EU projects in the Sixth and the Seventh Framework Programme and its role in EU-funded health research is expected to be further extended in years to come. HUNT also participates in major collaborative transatlantic projects funded by the National Institutes of Health (NIH) and the National Cancer Institute (NCI).

HUNT has cooperated actively with the UK Biobank, on the basis of a bilateral national agreement signed in 2005, including the development of integrated solutions for data management and automated sample handling.

In 2007, NTNU and the International Agency for Research on Cancer (IARC/WHO) signed a memorandum of understanding promoting cancer research, based on HUNT studies.

HUNT Biobank is also collaborating with partners in India to establish population-based health cohorts and biobanks.

HUNT Biosciences Ltd

HUNT Biosciences Ltd is the commercial arm of the HUNT Biobank and CONOR. HUNT Biosciences was established in 2007 in order to offer a professional interface with industry and facilitate commercial use of HUNT data, without compromising the trust of the donor population. HUNT Biosciences is publicly owned, and any profits made by the company will be returned to the community as a financial basis for further research.

Contact information: Neptunveien 1, N-7650 Verdal, Norway. Tel: + 47 74 07 51 80 Fax: +47 74 07 51 81 www.hunt.ntnu.no

HUNT phenotype, genotype and environmental data support R&D for major disease areas such as:

Phenotype / medical data:

- height, weight, waist/hip ratio, Body Mass Composition, blood pressure
- Serum values including total cholesterol, HDL, triglycerides and
- Family medical history include data on among relatives
- Self-reported health and disease status
- local hospitals

 Medication via Prescription registry

HUNT Diabetes Project:

· Individual follow-up study with

Lifestyle & environmental data: Data on smoking, alcohol consumption

- Housing Local environment
- diabetes and cardiovascular disease Glucose tolerance test for all those
- . Crosslink with clinical records and local end-point registries via

Genotype information:

- Extensive genotyping results will be available from an increasing number of
- samples in the HUNT Database Infrastructure for replication studies
- In-house genotyping facility

- Physical activity
- · Serum values including Total cholester
- · Self-reported health and disease status Local environment

Link to local endpoint registries: Genotype information:

- 1996-2000, and new cases from
- Myocardial Infarction with 300–350 incident cases/year
 - Infrastructure for replication studies retrospectively for 1996-2000 and

In-house genotyping facility

Extensive genotyping results will be available from an increasing number of

samples in the HUNT Database

Lifestyle & environmental data:

Personal circumstances, housing and

More than 800 exposure variables

· Physical activity

ifestyle & environmental data: Data on smoking, alcohol and drug

- Phenotype/medical data: Results from clinical exam serum analysis
- Family medical history
 Crosslink with National Registries
- Crosslink with clinical records and
- local end-point registries via hospitals
- prescription registry
 Serum samples available for additional
- Longitudinal data covering more
- than 20 years

Subprojects collecting detailed disease specific information

- . Individual follow-up study with
- interventions (e.g. diabetes)

Physical activity

Employment

Personal circumstance

- DNA samples for analysis Extensive genotyping results will be
- available from an increasing number of samples in the HUNT Database
- Infrastructure for replication studies

In-house genotyping facility

Phenotype /medical data:

- serum analysis
- Family medical history incl. cancer case . Crosslink with National Cancer Registry
- Crosslink with clinical records via local
- Information on medication via National
- prescription registry
 Serum samples available for additional
- Longitudinal data covering more

HUNT3: subprojects for specific cancers

that developed cancer

 Questionnaires for breast, prostate and colorectal cancer Links to clinical biobanks collecting tissue samples of HUNT participants

• Extensive genotyping results will be available from an increasing number of samples in HUNT Database

 Infrastructure for replication studies in place

• DNA samples for analysis

- In house genotyping facility
- · Access to tissues possible via clinica

www.hunt.ntnu.no